

PUBLIC NOTICE OF MEETING  
TAKE NOTICE THAT A SPECIAL MEETING OF THE  
Board of Directors of

Reunion Ranch Water Control and Improvement District  
Will be held at the offices of Willatt & Flickinger, PLLC,  
12912 Hill Country Blvd., Suite F-232, Austin, Texas 78738 (SEE NOTES BELOW)  
in Travis County, Texas, commencing at 2:00 p.m. on December 10, 2020, to consider and act upon any  
or all of the following:

**PLEASE NOTE: THIS MEETING WILL BE HELD BY REMOTE ACCESS ONLY** IN ACCORDANCE WITH THE MARCH 16, 2020 ORDER BY GOVERNOR ABBOTT TEMPORARILY SUSPENDING CERTAIN REQUIREMENTS OF THE TEXAS OPEN MEETINGS ACT TO ADVANCE THE GOAL OF LIMITING FACE-TO-FACE MEETINGS TO SLOW THE SPREAD OF COVID-19. NO PERSONS WILL BE AT THE MEETING LOCATION AND NO EQUIPMENT WILL BE AT THE MEETING LOCATION FOR ACCESS TO THE MEETING. HOWEVER, MEMBERS OF THE PUBLIC MAY ACCESS THIS MEETING BY TELEPHONE AND PARTICIPATE IN THE MEETING BY CALLING ONE OF THE FOLLOWING TOLL-FREE NUMBERS: (877) 853-5247 OR (888) 788-0099 AND ENTERING THE FOLLOWING INFORMATION: MEETING ID: 869 1569 6130 AND PASSWORD: 545141. USING THE ZOOM APP YOU CAN ALSO ACCESS THE MEETING ON YOUR SMART PHONE OR COMPUTER BY ENTERING THE FOREGOING MEETING ID AND PASSWORD.

PLEASE SEE THE DISTRICT'S WEBSITE AT [WWW.RRWCID.ORG](http://WWW.RRWCID.ORG) FOR THE MEETING PACKET.

AGENDA

1. Call to order.
2. Roll call of Directors.
3. Public Comments.

This is an opportunity for members of the public to address the Board of Directors concerning any issue that is not on the agenda. The response of the Board to any comment under this heading is limited to making a statement of specific factual information in response to the inquiry, or, reciting existing policy in response to the inquiry. Any deliberation of the issues is limited to a proposal to place it on the agenda for a later meeting. Each speaker shall be limited to 3 minutes, unless more than 10 members of the public wish to speak during this meeting. In such case, speakers offering public comment shall be limited to 1 minute each.

Note: Members of the public wishing to address the Board of Directors on specific agenda items will be required to indicate the agenda items on which they wish to speak. They will be given an opportunity to speak when the item is called and prior to consideration by the Board. Such comments shall be limited to 3 minutes per speaker for each agenda item. If more than 10 members of the public wish to speak, all speakers shall be limited to 1 minute each per person.

4. Review Applications for Appointment of Director of Reunion Ranch Water Control and Improvement District to serve the unexpired term of former Director, Rick Triplett and interview Applicants.
5. Adjourn.

The Board may go into closed session at any time when permitted by Chapter 551, Government Code. Before going into closed session a quorum of the Board must be assembled in the meeting room, the meeting must be convened as an open meeting pursuant to proper notice, and the presiding officer must announce that a closed session will be held and must identify the sections of Chapter 551, Government Code, authorizing the closed session.

(SEAL)

  
\_\_\_\_\_  
Attorney for the District

\*\*\*\*\*

The District is committed to compliance with the Americans with Disabilities Act. Reasonable modifications and equal access to communications will be provided upon request. Please call Jeniffer Concienne, Willatt & Flickinger, PLLC, at (512) 476-6604, for information.

**APPLICATION FOR APPOINTMENT OF DIRECTOR TO  
REUNION RANCH WATER CONTROL AND IMPROVEMENT DISTRICT**

(Please Print or Type Responses)



The undersigned hereby applies for appointment as Director to Reunion Ranch Water Control and Improvement District.

The applicant's full name (first, middle, last) is: NANCY E. BARRETT

The applicant's occupation is: RETIRED MANAGEMENT CONSULTANT

VP MERCHANDISING, BALLEE AUSTIN GUILD  
The office sought is that of Director of Reunion Ranch Water Control and Improvement

District.

The office sought is to be filled for the unexpired term of Rick Triplett.

The undersigned is a United States citizen.

The undersigned has not been determined by a final judgment of a court exercising probate jurisdiction to be: (i) totally mentally incapacitated; or (ii) partially mentally incapacitated without the right to vote.

The applicant has not been finally convicted of a felony from which he has not be pardoned or otherwise released from the resulting disability.

The applicant's date of birth is: FEBRUARY 14, 1951

The applicant's residence address is: 292 EMMA LOOP

AUSTIN, TX 78737

The applicant's mailing address is: SAME

\_\_\_\_\_

*(Note: Furnishing of the following e-mail address is optional)*

The applicant's e-mail address is: NANCYBWATER@gmail.com

*(Note: Furnishing of the following telephone numbers is optional)*

The applicant's phone numbers are: Home: (512) 788-4023 and Office: ( ) \_\_\_\_\_

The applicant's length of continuous residence in Texas as of the date set forth below is:

17 years.

The applicant's length in territory from which the office is appointed is: 2.5 years.

I, Nancy BARNES of HAYS County, Texas, being a candidate for the office of Director of Reunion Ranch Water Control and Improvement District, swear that I will support and defend the constitution and laws of the United States and of the State of Texas.

The applicant is aware of the nepotism law, Chapter 573, Government Code, a copy of which has been provided to the applicant.

The applicant is a qualified voter within, or, owns land subject to taxation in, or both, in Reunion Ranch Water Control and Improvement District.

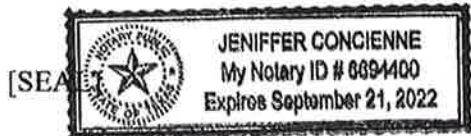
The applicant is at least eighteen (18) years of age.

The applicant is not disqualified to serve as a Director of Reunion Ranch Water Control and Improvement District, by reason of Section 49.052, Texas Water Code, a copy of which has been provided to the applicant.

I further swear that, the foregoing statements included in my application are in all things true and correct.

By: *Nancy J. Banks*  
Signature of Applicant

SUBSCRIBED AND SWORN TO BEFORE ME, the undersigned authority, on this the 23<sup>rd</sup> day of November, 2020.



*Jeniffer Concienne*  
Notary Public, State of Texas

**RETURN TO:**

Willatt & Flickinger, PLLC  
Attorneys at Law  
12912 Hill Country Blvd., Ste. F-232  
Austin, Texas 78738  
Attn: Board Secretary  
Ph: (512) 476-6604

**Nancy E. Barnes**  
**292 Emma Loop**  
**Austin, TX 78737**

November 21, 2020

TO: Reunion Ranch Water Control and Improvement District Board of Directors

RE: Application for Appointment to fill position left vacant by Rick Triplett

My interest in serving on the Board derives from my professional background in the water and wastewater industry - both in this country and abroad. As a "retired" person, I enjoy giving back to the community and making the best of my experience and ability.

Most recently, as our community has faced the odors coming from the wastewater plant, I wished I were in a position to encourage everyone to use less water to ease the demand on the plant.

Attached is a resume that details my experience. Most relevant to this position are the roles I played in senior leadership positions with three water utilities:

- Cambridge Water Department in Massachusetts (1990-1994), Managing Director
- Providence (RI) Water Supply Board (1989-1990), Director of Implementation for management improvements
- Bristol County (RI) Water Authority (1986-1989), Executive Director

I also have experience serving on boards:

- Former Member of the Board of Directors of Water for People ([www.waterforpeople.org](http://www.waterforpeople.org))
- Represented the City of Cambridge, MA on the Massachusetts Water Resources Authority Advisory Board

My educational background is an MBA in Finance from the Wharton School and a BA in Economics from Vassar College.

Thank you for your consideration.



NANCY E. BARNES



E-mail [nancybwater@gmail.com](mailto:nancybwater@gmail.com)  
Nationality United States of America  
Languages English (native); some German, Arabic and French  
Citizenship United States of America

### Education

Vassar College, 1973  
Bachelor of Arts (B.A.), Economics

Wharton School of Commerce, 1976  
Master of Business Administration, Finance

### International Management Consultant

*An Expert in Water Sector Development*

Highly qualified, senior advisor in capacity building, organization development and utility management offering more than 30 years of experience in water sector development. Demonstrated Expertise in:

Utility Management	*	Capacity Building and Organization Development	*
Strategic and Corporate Planning	*	Governance	*
Policy Formation	*	Financial Management	*

### Country Experience (In addition to USA and Canada)

Egypt	*	Lithuania	*	Oman	*	Tanzania	*
Germany	*	Maldives	*	Palestine	*	Thailand	*
Hungary	*	Mauritius	*	Poland	*	Qatar	*
India	*	Nepal	*	Romania	*	United Arab Emirates	*
Jordan	*	Croatia	*	Serbia	*	Zambia	*
Albania	*	New Zealand	*	Syria	*		

## Notable Publication



Main Author and Editor of *The Water Impact Guidebook - Capacity Development to Enhance Commercial and Technical Management in Water and Wastewater Utilities* [www.water-impact-guidebook.net](http://www.water-impact-guidebook.net)

## Utility Management

1986-1994

Managed and directed the overall activities of two water utilities: as Bristol County (RI) Water Authority Executive Director and Cambridge (MA) Water Department Managing Director. Supported the Board of Directors of the Providence Water Supply System, serving over 500,000 people, as it implemented operations and management improvements and hired a new Chief Engineer. Served as Vice-Chair Operations on the Massachusetts Water Resources Authority Advisory Board while representing the City of Cambridge. Worked with 35 other communities to improve services received by them from the water authority.

## Professional Experience

### Sample Consulting Engagements

1980-1986 and 1997 to 2018t

CH2M HILL: 2006 to 2017

Role: Managing Consultant and Senior Advisor concentrating on Capacity Building in the international water and wastewater sector.

Key Personnel on Millennium Challenge Corporation: responsible for assessing policy, legal and institutional situation, understanding implications for infrastructure investments and recommending improved approaches. (Jordan, Zambia, and Sierra Leone, 2010 to 2017)

Support to Qatar World Cup 2022, 2012: developed Knowledge Transfer Framework and implementation plan.

Key Personnel on Program Management for the ENEC Initiative in Abu Dhabi, United Arab Emirates: Called upon to contribute to initiatives on capacity building, training and Book of Knowledge development; contributing to development of staffing models, human resources needs, human resources development strategy and Book of Knowledge strategy. (2008)

Key Personnel on Operations and Maintenance Training Project in Jordan (USAID funded): responsible for developing regional training marketing organization and capability to promote Jordanian operator certification resources. Responsibilities included development and implementation of marketing, promotion and business plans; facilitating contacts with the water sector in countries throughout the region; promoting the approach of operator certification at regional conferences and direct marketing

country meetings; working with program counterparts to respond to requests for assistance. (2009 to 2012)

Key Personnel on Climate Resilience Project for Government of the Maldives (USAID project); 2012: assessed institutional and capacity building needs to improve utilities on two islands.

Key Personnel on Sector Reform Project for Government of Mauritius; July 2011 to April 2012: task lead for assessing institutional and capacity building needs and developing consensus on the way forward for these aspects of sector reform. Contributed to strategic planning aspects of the project.

Support to Water and Wastewater Sector Support Project in Egypt (USAID funded); helped in human resources development area. (2010 to 2011)

Project Manager for Customer Service Improvement Project for US utility: Led the effort to identify, assess and determine improvement initiatives for customer service functions. (2008 to 2009)

Member of Steering Committee for Non-Revenue Water Reduction Project in Puerto Rico: assessed plans and made recommendations for improving the project. (2008 to 2009)

Key Personnel on Program Management for the MASDAR Initiative in Abu Dhabi, United Arab Emirates: Called upon to lead initiatives on strategic planning, capacity building, permitting, regulations and government policy. Developed Institutional Framework and related scopes of work; analyzed implications of Abu Dhabi Urban Planning framework; worked with client to develop organization structures and then helped client's staff in recruiting effort (2007 to 2008)

Capacity Development Initiative Manager and Senior Management Support Task Leader; Capacity Development Program; USACE/Gulf Region Division Water Sector; Amman, Jordan - Worked with senior ministry officials and governorate managers in capacity-building program that included management development programs, strategic planning, decision-making approaches and development of program to improve organization and management practices in the Iraqi water sector. (2006 - 2007)

#### Other Experience:

Worked with the World-Bank-sponsored Danube Water Program to develop a Regional Training Facility for water and wastewater utilities in the countries in the Danube River watershed. (2016)

Working with SHUKALB, the water association of Albania, to develop a training program for the water and wastewater sectors with funding from a USAID grant. (Current)

Worked with SHUKALB, the water association of Albania, on a Danube Water Program-supported project to develop a business plan and approach for a regional training network for the countries of Albania, Macedonia, Kosovo, and Montenegro. (2014)

Worked with GIZ (2008-2013) to develop and deliver management development programs in the MENA and Africa regions drawing content from the JWU Organization Development Guidebook (see below) and the updated and enhanced version entitled "The Water Impact Guidebook - Capacity Development to Enhance Commercial and Technical Management in Water and Wastewater Utilities" published in February 2013.



Worked with InWEnt to develop and deliver water sector management development programs for high level professionals in the MENA region.

Worked with Asian Development Bank (ADB) to develop a publication of best practices in policy and approach as the "way forward" for ADB in sanitation and wastewater management for Asian developing countries.

Worked with colleagues at Jerusalem Water Undertaking and GTZ to write "Jerusalem Water Undertaking: a Challenging Experience in Organization Development - a Guidebook". (2000-2003).

Contributing author for Pearls of Wisdom in Asian Water Supplies - Lessons Learned from 1000 years of Collective Experience, edited by Arthur C. McIntosh, and published by Asian Development Bank in 2013

Worked with Jerusalem Water Undertaking through GTZ Palestine in organization development, including modernization of its compensation system. Approach included strategic planning, organization structure improvement, management-by-results, management training and consideration of organization alternatives to incorporate wastewater services. (1997-2003)

Worked with North American Development Bank to develop and implement an on-line method to assess the financial, managerial, and technical capabilities of water and solid waste utilities in northern Mexico and recommend capacity building strategies.

Served as Faculty Member (2004-2006): North American Development Bank's Utility Management Institute

Directed Canal Cities institutional strengthening project, funded by USAID for the Suez Canal Authority and the Governorates of Suez, Ismailia, and Port Said. Focused improvement efforts on personnel management, organization, operating and maintenance practices, training and development of personnel, public education, financial sustainability, and inventory control. (1994-1996)

Worked with the United Republic of Tanzania Ministry of Water and Livestock Development and GTZ to assess management development needs for the 18 urban water authorities. (December 2003 - January 2004). Continued assistance in May 2005 to assess organizational alternatives for the Ministry to better accomplish its strategic objectives.

Worked with the Fort Bend Municipal Utility District #25 to develop a strategic plan and improve the working relationship between the Board of Directors and Management staff. (2003)

Worked as consultant for Asian Development Bank to provide technical assistance in the formation of the Kathmandu Valley Water Authority and the National Water Supply Regulatory Board in Nepal; development of terms of reference for project to manage private sector participation in water service to Kathmandu Valley; and participating as member of Appraisal Mission on the developing Urban Environmental Improvement Project. (2001-2002)

Worked with the San Antonio Water System in the United States to design, develop and conduct a strategic and business planning process. (2001-2002)

Developed and delivered financial management and private sector participation training to professional staff of the Water Authority of Jordan and the Ministry of Water and Irrigation in Amman. (July 2000)

Worked with Calcutta Municipal Corporation on World Bank funded project to assess organizational strengths and weaknesses in providing water, sewerage and drainage services and recommend game plan for long-term improvement. Recommended integrated water resources management within municipal structure and alternative organizational approaches, including quasi-municipal water authority. (2000)

Worked with the Bangkok Metropolitan Administration to strategize implementation of wastewater charges, including suggested public involvement program to encourage support for new wastewater tariffs. (1998)

Worked with the Executive Director of the newly established Middle East Desalination Research Center in Muscat, Oman to build administrative systems. (1997-1998)

Worked with the Wellington Regional Council in New Zealand to consider regional organizational approaches to improve cooperation of Wellington and surrounding communities in planning and financing of capital improvements. (1997)

As project director of USAID-funded Danube Trans-boundary Pollution Program, worked with governments in Hungary and Romania to establish water-testing stations to protect the quality of water in the tributaries to the Danube River. Efforts include emergency preparedness. (1997-1998)

Evaluated the ability of the City of Szczecin, Poland to finance water and wastewater infrastructure improvements by assessing city's capital improvement needs, its privatization strategy and the financial condition of its water utility. (1993)

Worked with the newly appointed Board of Directors of the Bristol County Water Authority to develop and execute its operating plan which included purchasing the local water company, building the strength of the authority, initiating a major capital improvement program and long-term financing. (1984-1986)

Worked as a consultant at the Boston office of Touche Ross with assignments in the areas of operations improvement, financial planning, and organization development. (1980-1984)

### Affiliation and Membership

- Former Member of the American Water Works Association
  - ✓ Former Member International Council
  - ✓ Former chair of Diversity Committee
  - ✓ Former Member of the Board of Directors of Water for People
- Former participant in New England Water Associations
  - ✓ Served as assistant treasurer of New England Water Works Association
  - ✓ Former President of the Rhode Island Water Works Association

## Publications

Main Author and Editor of *The Water Impact Guidebook - Capacity Development to Enhance Commercial and Technical Management in Water and Wastewater Utilities* published in February 2013 by GIZ.

Contributing author for *Pearls of Wisdom in Asian Water Supplies – Lessons Learned from 1000 years of Collective Experience*, edited by Arthur C. McIntosh, and published by Asian Development Bank in 2013

Contributing author for *Smarter Sanitation*, a tool kit for improving sanitation and wastewater practices published by Asian Development Bank in 2006.

Author of *Jerusalem Water Undertaking: a Challenging Experience in Organization Development – a Guidebook* with the support of GTZ Palestine and Jerusalem Water Undertaking (published on the West Bank in 2003).

*Providing Treatment Facilities for the 21st Century: The Cambridge Massachusetts Approach*, Journal of the New England Water Works Association, September 1994

*The Remaking of the Cambridge Water Department*, Proceedings of the American Water Works Association Management Conference, March 1993

*Disposal of Water Treatment Plant Residuals*, Journal of the New England Water Works Association, December 1993

**APPLICATION FOR APPOINTMENT OF DIRECTOR TO  
REUNION RANCH WATER CONTROL AND IMPROVEMENT DISTRICT**  
(Please Print or Type Responses)



The undersigned hereby applies for appointment as Director to Reunion Ranch Water Control and Improvement District.

The applicant's full name (first, middle, last) is: JAMES HAROLD HENSHAW

The applicant's occupation is: ARTIST (PAINTER)

The office sought is that of Director of Reunion Ranch Water Control and Improvement District.

The office sought is to be filled for the unexpired term of Rick Triplett.

The undersigned is a United States citizen.

The undersigned has not been determined by a final judgment of a court exercising probate jurisdiction to be: (i) totally mentally incapacitated; or (ii) partially mentally incapacitated without the right to vote.

The applicant has not been finally convicted of a felony from which he has not be pardoned or otherwise released from the resulting disability.

The applicant's date of birth is: 1-19-60

The applicant's residence address is: 2902 REUNION BLVD.  
AUSTIN, TX 78737

The applicant's mailing address is: SAME AS ABOVE

*(Note: Furnishing of the following e-mail address is optional)*

The applicant's e-mail address is: JHENSHAW@HAWAII.RR.COM

*(Note: Furnishing of the following telephone numbers is optional)*

The applicant's phone numbers are: Home: (808) 927-5728 and Office: ( ) <sup>SAME</sup>

The applicant's length of continuous residence in Texas as of the date set forth below is:  
7 years.

The applicant's length in territory from which the office is appointed is: ~1.5 years.

I, JAMES HENSHAW of HAYS County, Texas, being a candidate for the office of Director of Reunion Ranch Water Control and Improvement District, swear that I will support and defend the constitution and laws of the United States and of the State of Texas.

The applicant is aware of the nepotism law, Chapter 573, Government Code, a copy of which has been provided to the applicant.

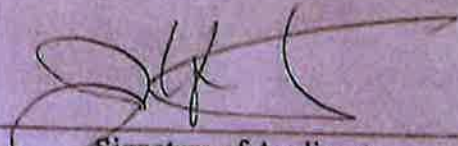
The applicant is a qualified voter within, or, owns land subject to taxation in, or both, in Reunion Ranch Water Control and Improvement District.

The applicant is at least eighteen (18) years of age.

The applicant is not disqualified to serve as a Director of Reunion Ranch Water Control and Improvement District, by reason of Section 49.052, Texas Water Code, a copy of which has been provided to the applicant.

I further swear that, the foregoing statements included in my application are in all things true and correct.

By: \_\_\_\_\_

  
Signature of Applicant

SUBSCRIBED AND SWORN TO BEFORE ME, the undersigned authority, on this the 30<sup>th</sup> day of November, 2020.

  
Notary Public, State of Texas

[SEAL]



**RETURN TO:**

Willatt & Flickinger, PLLC  
Attorneys at Law  
12912 Hill Country Blvd., Ste. F-232  
Austin, Texas 78738  
Attn: Board Secretary  
Ph: (512) 476-6604

November 28, 2020

# BILL FLICKINGER

@BFLICKINGER@WFAUSTIN.COM

Bill,

Per the board application process instructions, I am providing a brief statement as to why I am interested in serving on the Reunion Ranch Water Control and Improvement District board.

During my time as a Reunion Ranch resident, I have taken a passionate interest in not only maintaining but also improving on the unique character and beauty of this neighborhood. I have personally planted numerous species of tree, shrubs and wildflowers in my yard to maximize biodiversity. I have also spent months salvaging stone from the various construction sites to create a landscape border that lines the entirety of the trail behind my property – running from the top to the bottom of Jacksdaw. I am committed to this neighborhood long-term, and this commitment is why I want to serve on the board.

Bio:

Blue Cross/Blue Shield Health Insurance Underwriter: Ten years relevant experience - conducting risk assessments, developing data models, and analytical reporting. Moreover, I was tasked with delivering legally supportable decisions.

Hawaii State Legislative Aide - Eight years relevant experience - reviewing, researching, analyzing, and writing legislative opinions. During this same period, I also held a leadership position as the Hawaii LP Chair.

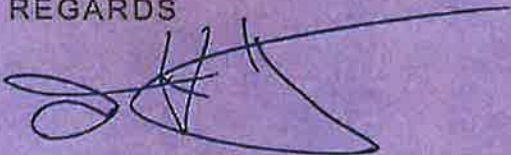
Chairman Hawaii Libertarian Party – Relevant experience - chairperson for the third largest political party in Hawaii, responsible for managing party resources and political initiatives.

Artist – three years relevant experience - turning blank canvases into completed work; imagining possibilities, then using creativity and hard work to transform raw materials into something unique and of long-term value.

Husband & Father: 25 years relevant experience in time management and problem solving raising three children to adulthood. Added bonus: keeping my wife laughing.

In summary, I know that my experience and skills would be an asset on the board. As we navigate the next chapter of Reunion Ranch's development, I believe I am the right candidate to help continue to move us forward. Do not hesitate to contact me at 808-927-5728 if you have any questions.

REGARDS

A handwritten signature in black ink, appearing to read 'Jim Henshaw', with a long horizontal line extending to the right.

JIM HENSHAW  
2902 REUNION RANCH BLVD  
AUSTIN, TX 78737